Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		ue Service	► The organiza	tion may h	ave to u	se a copy of this	return to satis	fy state r	eporting requi	rements.	Inspection
Α	For the	2011 cale	ndar year, or tax ye	ar beginni	ng	January 1st	, 2011, a	and endi	ng Decem	ber 31st	, 20 11
В	Check if	applicable:	C Name of organization	World A	ffairs C	ouncil of Houst	on			D Employe	er identification number
	Address	change	Doing Business As	World Affa	airs Cou	ıncil of Houstoi	n				76-0308253
	Name ch	nange	Number and street (c	r P.O. box i	f mail is n	ot delivered to stre	eet address)	Room/si	uite	E Telephor	ne number
	Initial ret	urn	PO Box 920905								713-522-7811
	Terminat	ted	City or town, state or	country, an	d ZIP + 4			•			
	Amende	d return	Houston, Texas 7	7292-0905	5					G Gross re	ceipts \$ 1,680,952.00
	Applicati	ion pending	F Name and address of	f principal of	fficer:				H(a) Is this	a group return f	or affiliates? Yes Vo
									H(b) Are a	ıll affiliates in	cluded? Yes No
$\overline{}$	Tax-exe	mpt status:	✓ 501(c)(3)	501(c) () ◀ (insert no.)	4947(a)(1) or	<u></u>	If "N	No," attach a	list. (see instructions)
J	Website	: ▶	, , , , ,	,	, ,		, , ,		H(c) Grou	p exemption	number >
K	Form of o	organization:	✓ Corporation ☐ Trus	t Asso	ciation [Other ►	L Yea	ar of forma	tion: 1990	M State	of legal domicile: TX
Р	art I	Summ	ary				-			'	
	1	Briefly de	scribe the organiz	ation's m	ission o	r most signific	ant activities:	The V	Vorld Affairs	Council of	Houston was
4		=	_			_					omote political views,
ű		or religio	us positions. Progr	ams are o	pen to t	he public; we s	upport teache	r training	and hold sp	ecial stud	ent programs.
па		The Cour	icil is a certified pro	vider of c	ontinuir	ng education in	the state of To	exas.			
Activities & Governance	2	Check th	is box ▶ ☐ if the o	rganizatio	on disco	ntinued its op	erations or di	sposed	of more than	n 25% of i	ts net assets.
Ğ	3	Number of	of voting members	of the go	verning	body (Part VI	, line 1a) . .			. 3	50
S	4	Number of	of independent vot	ing meml	pers of	the governing	body (Part VI	, line 1b)	. 4	50
/itie	5		nber of individuals	-				-			21
Ċţ	6		nber of volunteers			=	•	-		. 6	30
⋖	7a		elated business re	-						. 7a	0
	b		ated business taxa			-	-			. 7b	0
									Prior Y	ear	Current Year
Φ	8	8 Contributions and grants (Part VIII, line 1h)									806,124.00
ž	9							16,862.00	649,708.00		
Revenue	10	_	nt income (Part VII							6,179.00	4,094.00
æ	11		enue (Part VIII, col						2:	29,075.00	193,426.00
	12		enue—add lines 8 t						1,7	43,725.00	1,653,352.00
	13		nd similar amounts						•	2,250.00	3,500.00
	14		oaid to or for mem							0	0
s	15		other compensation						4:	32,520.00	442,147.00
Jse	16a		nal fundraising fee			-				0	0
Expenses	b		draising expenses	-			-	İ			
Щ	17		oenses (Part IX, co	-					1,0	94,377.00	1,263,448.00
	18		enses. Add lines 1					5) .	1,5	29,147.00	1,709,095.00
	19	-	less expenses. Su	-	-					14,578.00	(55,743.00)
or es		•							Beginning of C	urrent Year	End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)					[1,3	59,912.00	1,364,430.00
t Ass	21	Total liab	ilities (Part X, line 2	26)				[0	0
훒	22	Net asset	s or fund balances	s. Subtrac	t line 2	1 from line 20		[1,3	59,912.00	1,364,430.00
Pa	art II	Signat	ure Block								
			ry, I declare that I have ete. Declaration of prep								ny knowledge and belief, it is
Sig	gn	Signa	ature of officer						Da	ate	
He	re										
		Туре	or print name and title								
Pa	id	Print/Typ	oe preparer's name		Prepa	arer's signature		D	ate	Check	of PTIN
	epare	r L								self-emp	
	e Onl		ame ►						Firr	m's EIN ▶	
		Firm's a	ddress ►						Pho	one no.	
Ма	y the IF	RS discuss	this return with th	e prepare	er show	n above? (see	instructions)		. .		Yes No

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Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Our mission is to promote better understanding of international events and issues. To accomplish this, we offer lectures and public forums with leading scholars, experts, and officials from our own government and around the world.
	Torums with reading scholars, experts, and officials from our own government and around the world.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,030,866.00 including grants of \$ 0.00) (Revenue \$ 409,406.00)
	Educational programs, briefings, conferences, discussions for the Houston community on international topics.
4b	(Code:) (Expenses \$ 205,497.00 including grants of \$ 3,500.00) (Revenue \$ 257,858.00)
	Educational outreach to area schools including programs for high school and university students,
	we arrange teacher workshops, bring high-level speakers to area schools.
4c	(Code:) (Expenses \$ 268,783.00 including grants of \$ 0.00) (Revenue \$ 197,394.00)
	Study and leadership Tours, including designated lecture series, country briefings, and meeting in country with senior
	officials, non-governmental organizations, and journalists.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0.00 including grants of \$ 0.00) (Revenue \$ 0.00)
40	Total program service expenses • \$1.505.146.00

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			,
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X .	11e		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV .</i> .	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	,	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		~
	Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<i>'</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	_	

FOIIII 990	(2011)	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	
	Objects if Oaks date Oassatsing a superior to account the back in this Book V	

	Check if Schedule O contains a response to any question in this Part V			Щ
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		>
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		/
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	100			
C	Enter the amount of reserves on hand	4.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 50 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 50 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 1 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 1 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► Linda Wuest, World Affairs Council of Houston, 2500 East TC Jester, Suite 350, Houston, TX 77008

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	a orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(0		-				
(A)	(B)	(do n	ot oh	Pos		e than o	ono	(D)	(E)	(F)
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per week		_			or/trust		compensation from	compensation from related	amount of other
	(describe	Indi or d	Insti	Officer	Key	High	Former	the	organizations	compensation
	hours for related	/idu	tutic	cer	emp	nest loye	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	al tru	nal		Key employee	com		,		and related
	in Schedule O)	Individual trustee or director	Institutional trustee) W	pens				organizations
	,	· ·	ee			Highest compensated employee				
(1) See Attached										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(40)										
(13)										
(14)										
										1

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (continue	d)		
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportab	n from	Esti amo	F) nated unt of	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N	ons	compe fror orgar and	ther ensation in the dization related dizations	
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c d	Sub-total							> > >	79,218.00 0 79,218.00					
2	Total number of individuals (including but reportable compensation from the organi	not limited					above	e) w		ore than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete S</i>	ficer, direc						-	oloyee, or high	-		3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual											4		~
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc		5		_
Section	on B. Independent Contractors	,	,						, 				l	
1	Complete this table for your five highest compensation from the organization. Repyear.												n's ta	ax
	(A) Name and business add	ress							(B) Description of s	ervices	С	(C) ompens	ation	
NA														
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who				

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns 1a	0				
irar	b	Membership dues 1b	574,327.00				
s, G	С	Fundraising events 1c	0				
ar /	d	Related organizations 1d	0				
s, C	е	Government grants (contributions) 1e	0				
ion Si	f	All other contributions, gifts, grants,					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above 1f	231,797.00				
Ę Ġ	g	Noncash contributions included in lines 1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	•	806,124.00			
			Business Code				
Program Service Revenue	2a	General Programs		409,406.00	409,406.00		
æ	b	Education Outreach		42,908.00	42,908.00		
<u>Ş</u>	С	International Study Tours		197,394.00	197,394.00		
Ser	d						
Ē	е						
ogra	f	All other program service revenue.					
4	g	Total. Add lines 2a-2f	•	649,708.00			
	3	Investment income (including divide					
		and other similar amounts)	+	4,094.00	0	0	4,094.00
	4	Income from investment of tax-exempt bo		0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d		•	0	0	0	0
	7a	Gross amount from sales of (i) Securities	(ii) Other				
	b	assets other than inventory Less: cost or other basis					
	С	and sales expenses . Gain or (loss)					
	d	Net gain or (loss)	▶	0	0	0	0
/enne	8a	Gross income from fundraising events (not including \$					
Other Reven		of contributions reported on line 1c). See Part IV, line 18 a	221,025.00				
됐	b	Less: direct expenses b	27,599.00				
	С	Net income or (loss) from fundraising	events . ►	193,426.00		0	0
	9a	Gross income from gaming activities. See Part IV, line 19 a					
	b	Less: direct expenses b					
		Net income or (loss) from gaming activ	vities	0	0	0	0
		Gross sales of inventory, less		Ů	,		
		returns and allowances a					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve	entory ►	0	0	0	0
		Miscellaneous Revenue	Business Code	J	,		
	11a						
	b						
	C						
	d	All other revenue					
	е	Total. Add lines 11a–11d	▶				
	12	Total revenue. See instructions		1,653,352.00	0	0	4,094.00

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	ise to any question	in this Part IX	<u> </u>	<u> U</u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0.500.00	0.500.00		
3	Grants and other assistance to governments,	3,500.00	3,500.00		
	organizations, and individuals outside the				
4	United States. See Part IV, lines 15 and 16 Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,		· ·		
	trustees, and key employees	79,218.00	47,531.00	23,765.00	7,922.00
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	327,034.00	261,627.00	49,055.00	16,352.00
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	35,895.00	28,716.00	5,384.00	1,795.00
11 a	Fees for services (non-employees): Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	1,073.00	0	1,073.00	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	0	0	0	0
12	Advertising and promotion	0 000 000	0 010 00	4 400 00	1 405 00
13 14	Office expenses	29,890.00 41,920.00	23,912.00 33,536.00	4,483.00 6,288.00	1,495.00 2,096.00
15	Information technology	41,920.00	33,330.00	0,288.00	2,090.00
16	Occupancy	58,669.00	46,935.00	8,800.00	2,933.00
17	Travel	0	0	0,000.00	0
18	Payments of travel or entertainment expenses			-	
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	11,103.00		11,103.00	0
20	Interest	0	0	0	0
21 22	Payments to affiliates	28,845.00		8,653.00	2,885.00
23	Insurance	9,337.00		9,337.00	2,003.00
24	Other expenses. Itemize expenses not covered	5,507.50		5,567.56	
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Program Expenses	962,982.00		0	0
b	Bank Expenses	29,266.00		0	0
c	Development Campaign	24,834.00		0	20,000
d	Postage & Printing	51,839.00		5,000.00	6,839.00
e 25	All other expenses Dues & Others Total functional expenses. Add lines 1 through 24e	13,690.00 1,709,905.00		8,690.00 141,633.00	62,316.00
26	Joint costs. Complete this line only if the	1,709,900.00	1,505,140.00	141,033.00	02,310.00
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following ŠOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pa	irt X	Balance Sneet	(A)		(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	525,811.00	1	618,090.00
	2	Savings and temporary cash investments	834,101.00	2	742,201.00
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
		Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
S		Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets		Notes and loans receivable, net		7	
As		Inventories for sale or use		8	
		Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 7,080.00			
	b	Less: accumulated depreciation 10b 2,950.00	0	10c	4,130.00
		Investments—publicly traded securities		11	,
		Investments – other securities. See Part IV, line 11		12	
		Investments – program-related. See Part IV, line 11		13	
		Intangible assets		14	
		Other assets. See Part IV, line 11		15	
		Total assets. Add lines 1 through 15 (must equal line 34)	1,359,912.00	16	1,364,430.00
		Accounts payable and accrued expenses		17	
	18	Grants payable		18	
		Deferred revenue		19	
		Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities		Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		20	
<u>ia;</u>		·		22	
_		Secured mortgages and notes payable to unrelated third parties		23	
		Unsecured notes and loans payable to unrelated third parties		24	
		Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			
				25	
\rightarrow	26	Total liabilities. Add lines 17 through 25		26	
ces		lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	1,359,912.00	27	1,364,430.00
Ba		Temporarily restricted net assets		28	
r Fund		Permanently restricted net assets		29	
S		Capital stock or trust principal, or current funds		30	
*	00	- of the second control of the second contro			
တ္တ		Paid-in or capital surplus, or land, building, or equipment fund		31	
Asse	31	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds .		31 32	
t As	31 32	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds . Total net assets or fund balances	1,359,912.00	31 32 33	1,364,430.00

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	653,3	52.00
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	709,0	95.00
3	Revenue less expenses. Subtract line 2 from line 1	3		(55,74	13.00)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,	359,9	12.00
5	Other changes in net assets or fund balances (explain in Schedule O)	5		60,2	61.00
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1,	364.4	30.00
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>			
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in			
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye	ar were			
	issued on a separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	, 5 1	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	•			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
			Forn	n 990	(2011